

 Company name withheld for confidentiality.

## Oilfield Services Firm

*Turnaround leadership hire to restore accountability and performance*



### The Situation

An oilfield services business needed a turnaround leader to stabilize an underperforming division. The company was facing execution inconsistency, internal accountability challenges, and the need to rebuild confidence with both customers and field teams.



### Our Search

Shaw Energy targeted leaders with deep field operations experience, strong workforce leadership, and a proven track record of improving service delivery in demanding environments. The search focused on executives who could combine operational rigor with practical, boots-on-the-ground leadership.



### The Outcome

The selected executive helped reset expectations, tighten communication, and strengthen operational discipline. Within the first 90 to 120 days, the division showed better structure, improved accountability, and greater stability across execution.

## KEY RESULTS



**Operational  
discipline restored**



**Team  
accountability improved**



**Division  
stabilized**