

 Company name withheld for confidentiality.

PE-Backed Upstream Platform

Operations leadership hire for scale, integration, and performance



The Situation

A private equity-backed upstream platform needed an operations leader after a period of rapid asset growth. The company was under pressure to improve production consistency, integrate new assets, and bring stronger field-level accountability to day-to-day execution.



Our Search

Shaw Energy targeted leaders with multi-basin upstream experience, production optimization expertise, and a track record of leading field operations through growth and integration. The search prioritized executives who could balance execution, cost discipline, and board-level expectations.



The Outcome

The selected leader stepped in and helped strengthen operational cadence, improve cross-functional alignment, and support production efficiency gains within two quarters. The hire also gave the company a stronger foundation for disciplined scale.

KEY RESULTS



**Improved
production efficiency**



**Stronger
operational cadence**



**Better
integration support**